

The Associated Press: *Teresita Seeberger*
Teresita Seeberger (Dec 22, 2023 22:25 EST)

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News Media Guild: *Kevin Keane*
Kevin Keane (Dec 23, 2023 20:17 EST)

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Article 12 – GENERAL INCREASES

1. Employees on the Employer's payroll on the date specified herein will receive general wage increases as follows:
 - a. Two and three-quarter percent (2.75%) to each employee's regular weekly salary and to economic differentials, which shall become effective on April 1, 2024;
 - b. Two and three-quarter percent (2.75%) to each employee's regular weekly salary and to economic differentials, which shall become effective on July 1, 2025;
 - c. Three and one-half percent (3.5%) to each employee's regular weekly salary and to economic differentials, which shall become effective on October 1, 2026.
2. Full-time employees will also receive a lump sum of \$1,500, as soon as administrative feasible following the ratification of this agreement. This lump sum shall be subject to standard taxation and withholding deductions, shall be payable on a one-time only basis, and shall not be included in any employee's regular salary, wage rate or regular pay for any other purpose.