

Tentative Agreement on June 2, 2022

The Associated Press: 
Teresa Seiberger, 2021 (2/28/21)

News Media Guild: 
(11/15/2020) (11/15/2022) (2/16/22)

Guild Proposal **May 26, 2022**

Article 14 – INDIVIDUAL BARGAINING (#1)

1. It is the established policy of the Employer to grant salary increases to employees on the basis of individual performance and merit. Such policy may be continued and the Guild will limit its consultation thereon to verifying (a) the number and (b) the frequency of such increases and (c) fair employment rights defined under Article 6, Section 3 (Job Security) of this Agreement. Distribution of individual increases during the term of this Agreement will conform to the normal practice of the Employer. It is the normal practice of the Employer to review the performance of each employee at least once during a year. The Employer will supply the Guild with lists of merit increases to be granted, such lists to contain the name of the bureau, individual name, salary and amount of the increase granted together with the effective date thereof.
2. Any employee represented by the Guild may bargain individually with the Employer as to the employee's hours, wages and working conditions except that he/she may not bargain for terms less than those provided herein.