

READY FOR TA
Dec. 14, 2023

The Associated Press: *Teresita Seeburger*
Teresita Seeburger (Dec 15, 2023 15:50 EST)

Dec 23, 2023

News Media Guild: *Kevin Keane*
Kevin Keane (Dec 23, 2023 16:45 EST)

Dec 23, 2023

Article 21 – HOLIDAYS

1. The following days, or days observed as such, shall be considered holidays: New Year's Day, Martin Luther King Jr. Day, Presidents Day, Juneteenth Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.
 - a. When New Year's Day, Juneteenth Day, Independence Day or Christmas Day falls on a Saturday, it shall be observed on the preceding Friday; any such holiday that falls on a Sunday shall be observed on the following Monday.
2. An employee may substitute any religious holiday for any holiday enumerated in Section 1.
3. Any employee required to work on the actual or observed day of a holiday shall be paid (in addition to his/her salary for that week) at the rate of time and one-half. When an employee is not scheduled to work on an observed holiday, but is required to remain away from home on assignment during those holidays, then he/she shall be paid for one day at straight time.
4. When an employee works on both the actual holiday and the observed holiday, he/she shall receive holiday premium compensation for only one of the two days.
5. If a holiday specified above falls during an employee's vacation, he/she shall be given another day off. Work done on a fifth day in a holiday week by any employee whose day off falls on a holiday shall be compensated for by the payment of a day's pay in addition to the regular weekly salary.
6. Upon ratification of this agreement, any carried over CTO time and carried over birthday and personal day accruals under previous agreements between the Employer and the Guild shall be converted to carried over vacation time; these days will henceforth be subject to the provisions of Article 22.
7. Employees assigned to work after 6 p.m. on Christmas Eve or New Year's Eve shall receive an additional payment of one-half of the regular hourly rate for any hours of work performed after 6 p.m. (local time) on any regular trick which started before 8 p.m. on these holiday eves.