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Dec 22, 2023

The Associated Press: *Teresita Seeberger*  
Teresita Seeberger (Dec 22, 2023 23:58 EST)

Dec 22, 2023

News Media Guild: *Kevin Keane*  
Kevin Keane (Dec 23, 2023 00:03 EST)

Dec 23, 2023

## Article 27 – LIFE INSURANCE

1. The Employer agrees during the term of this Agreement to provide for eligible employees, including those working for the AP after age 65, life insurance equal to approximately 1½ times annual salary with the usual and customary double-indemnity rider for accidental death. The coverage amounts are detailed in the accompanying Schedule of Insurance.
2. Upon retirement, non-contributory life insurance will be provided for employees participating in the life insurance plan as follows:
  - a. To the extent permitted by law, the group life insurance (provided for retirees on the pension rolls) will be provided by and at the expense of the Employer in an amount of \$10,000 for life.
3. All new employees shall be eligible for enrollment under the group life insurance plan after three months of continuous employment.
4. Employees may buy supplemental insurance from one to five times annual salary (subject to plan limits), as well as spouse and/or child insurance coverage of \$20,000 and \$4,000 respectively.

SCHEDULE OF LIFE INSURANCE	
Annual Salary	Coverage
\$4,000 and above (to nearest whole thousand)	\$1,500 for each \$1,000 in base salary